

MONTROSE AREA SCHOOL DISTRICT

**PERSONNEL COMMITTEE MEETING
ADMINISTRATIVE OFFICES**

MEETING DATE SEPTEMBER 23, 2009 7:40 P.M.

Mr. Chris Catterson
President, Board of Directors

Mr. Michael F. Ognosky
Superintendent of Schools

Personnel Committee Meeting

September 23, 2009 Meeting began at 7:40 PM in the Administrative Offices of the Montrose Area School District.

Board Members present included Chris Catterson, Gloria Smith and Pam Staats. Administrators present included Mike Ognosky. Visitors/Presenters included Dr. Theresa Kaub (School Psychologist for the Montrose Area School District), Julie Fraser (Emotional Support Teacher @ the Junior-Senior High School), and Bill Host (High School Teacher).

There were no Old Business items discussed at this evening's meeting.

The following New Business items were discussed:

- **Additional Instructional Aide in the Elementary Autistic Program @ Choconut Valley Elementary School:** Mr. Ognosky presented the information regarding the current schedule for the Instructional Aide and the Autistic Support Teacher at Choconut Valley. Mr. McComb and Dr. Golden are requesting that an additional aide be added to the program as, since its inception, two additional kindergarten students have been added to the program and a current 2nd grade is also being evaluated for the program. Mr. McComb supplied a copy of the current schedule for both the aide and the teacher and chief among his concerns is that the teacher in the program has difficulty in scheduling her contractual preparation time due to the demand for her services with the increased number of students. Following discussion, Mr. Ognosky will post the position on Thursday, September 24th for a 10 day period in accordance with the current MESPA Contract. Interviews will then be scheduled and a candidate will be recommended to the board for hire at the October Board meeting.
- **Additional Instructional Aide in the Emotional Support Program @ Junior-Senior High School:** Dr. Kaub and Mrs. Fraser provided a very thorough overview for the board members present regarding a need for an additional instructional aide in the Emotional Support Program. A handout was distributed that outlined the schedule for all 12 students that are currently enrolled in the program detailing every class that each student participates in during the day. An additional handout was then distributed outlining the assignments that would be given to each member of the support staff assigned to the program on a period by period basis. Mr. Ognosky also explained that it was a citing in our current Special Education Audit that the District provide a more Least Restrictive Environment for the students in this program. It was a criticism of the audit that the students spent too much time in the Emotional Support Classroom and should be sent out for regular education classes. Following discussion, Mr. Ognosky will post the position on Thursday, September 24th for a 10 day period in accordance with the current MESPA Contract. Interviews will then be scheduled and a candidate will be recommended to the board for hire at the October Board meeting.

Meeting was adjourned from the clear session at 8:20 p.m.

Mike Ognosky

Mike Ognosky, Superintendent